

Statement of Intent

INTENT

So far as is reasonably practicable, we will take all appropriate steps to prevent harm to anyone affected by our activities and provide a safe, healthy environment that supports the wellbeing of employees, learners, contractors, and visitors.

In support of our 2030 Vision, we will foster a proactive safety culture focused on continuous improvement, effective risk management, and the highest standards of health, safety, and wellbeing across all College activities.

We will meet all statutory and organisational requirements through clear Health and Safety arrangements, strong leadership, effective consultation, and shared accountability at all levels. All staff are expected to take reasonable care of their own health and safety and that of others.


Safe systems will be planned and implemented across all Curriculum Areas to minimise hazards and risk through:

EXECUTION

- Access to competent Health & Safety advice.
- Safeguarding learners during on-site, off-site, and work placement activities.
- Maintaining effective emergency arrangements, including fire safety and first aid.
- Maintaining plant, machinery, tools, and educational equipment in a safe condition.
- Monitoring Health & Safety performance to ensure controls remain effective and compliant.
- Recording, reporting, and investigating incidents, near misses, and work-related ill health, to prevent recurrence.
- Safe systems of work to reduce risks, particularly in higher-risk curriculum areas.
- Adequate resources and embed Health & Safety into strategic planning and curriculum delivery.
- Suitable welfare facilities for staff and learners.
- Protecting learners, staff, and the environment from harm arising from College activities.
- Consultation with staff and learners on matters affecting their Health & Safety.
- Maintaining safe learning and working environments, including safe access and egress.
- Managing and monitoring contractors to ensure safe working practices.
- Safe use, handling, storage, transport, and disposal of substances, equipment, and materials.
- Appropriate information, instruction, training, and supervision to staff and learners.
- Identifying and reviewing hazards and risks linked to teaching, learning, work placements, and practical activities.

DUTYHOLDER(s)

Signature: 
Name: Wes Johnson
Position: Chief Executive & Principal
Date: 24th March 2026

Signature: 
Name: Jane Booker
Position: Chair of the Corporation
Date: 24th March 2026