

Myerscough College Trade Union Facilities Time Report 2024-25

The Trade Union Act 2016 introduced the requirement for public sector employers to publish certain information annually in respect of facility time. As such there is a requirement to publish annually the required information relating to a 12-month defined period.

This report covers the period 1st April 2024 to 31st March 2025.

Table 1 - Relevant Trade Union Officials and full-time equivalents

What was the total number of your employees who were relevant union officials during the relevant period?

| Number of employees who were relevant | Full-time equivalent employee number |
|--|--------------------------------------|
| union officials during the relevant period | |
| 3 | 2.02 |

Table 2 - Percentage of time spent on facility time

| Percentage of time | Number of Employees |
|--------------------|---------------------|
| 0% | 0 |
| 1-50% | 2 |
| 51-99% | 1 |
| 100% | 0 |

Table 3 - Percentage of pay bill spent on facility time

| Total cost of facility time | £4,664 |
|---|-------------|
| Total pay bill | £22,739,264 |
| Percentage of the total pay bill spent on facility time | 0.02% |

Table 4 - Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities.

| Time spent on paid trade union activities as a percentage of total paid facility time hours | 16.72% |
|---|--------|
| percentage of total paid facility time hours | 16.72% |