



Traineeships

**£1,000 FUNDING TO EMPLOYERS
WHO PROVIDE A WORK PLACEMENT**

**My Traineeship Programme starting 14th September
2020 at Myerscough College, Preston, PR3 0RY**

HIGH QUALITY TRAINEESHIPS FOR YOUNG PEOPLE

WHAT IS UPSKILLING LANCASHIRE?

Upskilling Lancashire is a project part-funded by the European Social Fund to provide advice and support to SME's and micro businesses. The aim of the project is to increase skills and capabilities of employees. Traineeships work for both employers and young learners embarking on a new career of choice. If you think that your business could offer a work placement opportunity and you would like a young person to support you in business growth and potentially offer an apprenticeship then please contact the project team who will visit you to discuss your future business plans and objectives.

Information for Learners

Traineeships are an ideal opportunity for young people who are motivated to get a job but lack the skills and experience that employers look for. If you have been unsuccessful applying for Apprenticeships then you might be a good candidate for a Traineeship where we will help with CV building, interview preparation and boost your experience providing work placements with employers. Statistics show that 70% of learners with work experience get more jobs.

You could be suitable for a Traineeship if you:

- Are aged 16 - 24 years, unemployed (or work less than 16 hours per week) and have little work experience
- Are motivated to work
- Aged 16 - 18 inclusive and are qualified below Level 3 OR are aged 19 - 23 inclusive and are qualified below full Level 2 (5 GCSE's A* - C)
- Work preparation training which ensures you are ready and have the confidence to take the first step in your career, such as an Apprenticeship
- English and maths support to help give you the literacy and numeracy skills needed for the workplace
- A meaningful work experience placement which provides insight and experience of the world of work

HOW TO APPLY

Interview dates 30th July, 13th & 27th August and 10th September
arranged by Zoom meeting. To apply please visit:
www.myerscough.ac.uk/courses/traineeships/traineeships

Information for Employers

A Traineeship is an education and training programme with work experience that focuses on giving young people the skills and experience that employers are looking for. At its core are work preparation training, English and maths for those that need it and a high quality work placement.

Why get involved?

You can get ahead of the competition by bringing enthusiastic young people with their fresh ideas into your business before they get on to the job ladder.

Working with Myerscough College we will help you to develop a substantial and meaningful real work place experience, which will provide a structured opportunity for the young person, matched to their area of interest and aspiration, where they will engage in purposeful work related learning activities.

£1,000 per trainee Government Funding to employers who provide trainees with high quality work placements (up to 10 trainees). Minimum 100 hours work experience to be provided.

- Traineeships will allow you to shape the skills and experience of young people from your local community, helping your business to develop a loyal and talented workforce
- Working with trainees will give established staff members the chance to develop their skills in mentoring and coaching young people

What would a traineeship programme look like?

Employers should be able to agree pre content objectives between your company and Myerscough College and identify a mentor to support the trainee and give them regular constructive feedback throughout the programme.

A typical traineeship programme would be 3 days per week at Myerscough College and 1 or 2 days on a work placement. Our traineeships last anything from six weeks to six months (maximum) with the content tailored to individual needs.

All training costs are met by Government funding. Employers are not required to pay young people taking part in traineeships but are encouraged to support trainees with expenses such as transport and meals.





- APPRENTICESHIPS • TRAINEESHIPS • WORKPLACE LEARNING
- FURTHER AND HIGHER EDUCATION • RECRUITMENT SERVICES
- INDUSTRY TRAINING SOLUTIONS • PRE-RECRUITMENT TRAINING

Part-funded by the



European Union

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Social Fund



Myerscough
College

Myerscough College, Bilsborrow, Preston, Lancashire PR3 0RY

For further information about the Traineeship Programme or Employer
Funding please contact **Andrea Gardner** on **01995642143 / 07801 022880**
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Supporting employers to increase the skills and capabilities of their workforce