

# LGBT+ Young People

have the right to...

**EQUALITY**

**PRIVACY**

**INFORMATION & EDUCATION**

**SUPPORT**

**BE UNDERSTOOD**

**FREEDOM OF EXPRESSION**

**OPPORTUNITIES**

**HAVE A VOICE & BE HEARD**

**BE ASKED THEIR PREFERRED PRONOUNS**

**BE SAFE FROM HARM**

**Lancashire**

County  
Council





We are committed to supporting Lesbian, Gay, Bisexual and Trans (LGBT+) Young People. We will...

## 1 EQUALITY

- Tackle homophobic and transphobic bullying and report hate crime.
- Educate the public to promote understanding and acceptance.

## 2 PRIVACY

- Ask young people who their information can be shared with.
- Provide and publicise confidential support / services.

## 3 INFORMATION & EDUCATION

- Have available a range of LGBT+ specific and inclusive leaflets.
- Deliver inclusive education, information, advice and support.
- Recognise same sex relationships in sexual health education and family situations.

## 4 SUPPORT

- Ensure that workers are aware of LGBT+ services that they can signpost young people to.
- Support family and friends of LGBT+ young people so they can support their young person.

## 5 BE UNDERSTOOD

- Train workers to understand sexual orientation and gender identity issues.
- Help young people with questions, coming out and finding support.

## 6 FREEDOM OF EXPRESSION

- Encourage young people to be themselves.
- Create a safe environment which encourages and respects individuality.

## 7 OPPORTUNITIES

- Stand up for LGBT+ rights and speak out against discrimination.
- Celebrate LGBT+ events, role models and history.
- Pursue activities that support LGBT+ young people's representation in society.

## 8 HAVE A VOICE & BE HEARD

- Ask LGBT+ young people their opinion on issues that affect them.
- Involve young people in making decisions about their care and /or treatment.
- Consult with LGBT+ young people about policies or procedures that will affect them.

## 9 BE ASKED THEIR PREFERRED PRONOUNS

- Ask young people how they wish to be addressed.
- Use the young person's preferred name and pronoun.
- Ensure forms include "Other" and give a space to self-identify.

## 10 BE SAFE FROM HARM

- Recognise LGBT+ young people can be more vulnerable.
- Protect and safeguard LGBT+ young people.
- Provide equal access to healthcare and specialist services.